



## Assistant Pub Manager

### Every great pub needs a great front of house team...

Across our family of 10 pubs, we want to deliver the best for our customers and continually exceed their expectations. We strive to be market leaders and achieving this is dependent on the quality of our products, services and our team. We truly believe that to deliver the best for our customers, our teams must be happy at work and well looked after. We believe in being open, honest and fair with our team members.

We are looking for an enthusiastic Assistant Pub Manager who shares our passion for great food and drink. You will be a highly valued and crucial part of the front of house team, capable of managing and motivating the bar and front of house team to ensure that our customers have an exceptional experience every time. This role will give you a great opportunity hone your business and leadership skills whilst you work with the Pub Manager and Deputy Manager as a key contributor to daily operational decisions and implementing new procedures where necessary.

We have a lot to offer you in return!

### Package

- Competitive annual salary
- Excellent gratuities, paid monthly

### Other support to you...

- Free meals on duty
- 25% discount on food and drink in all Red Mist Leisure pubs for up to 4 people
- Guaranteed Christmas day off
- Increased annual leave through length of service
- 3% maximum pension contribution
- Reduced rate if you wish to join the private healthcare scheme with Westfield Health
- Support, training and development to improve your competency and skills in the role
- Commitment from us towards ensuring progression opportunities for you
- Monthly & annual 'Shining Star' nominations and awards
- Regular social events and familiarisation trips
- Regular in-house team competitions
- Access to Perkbox, offering staff discounts on high street brands, local gyms, cinemas and more...
- Involvement in our charity days and events

### What we need from you

- A **passion** for great food and drink. We want our people to express real enthusiasm and love for the fresh food and array of drinks we offer
- A **customer focussed** mindset. You will always strive to please them and exceed their expectations
- An **honest, dedicated** and **hardworking** approach
- **Enthusiasm**. You will take real pride in achieving exceptional results

- A great **sense of humour!** You will enjoy your work and the interaction you have with customers and your team members
- **Motivation skills** to be able to develop others and to be able to create and bond a team together
- **Adaptability** to be able to work at our other sites within the group as required
- **Respect** for your colleagues and company equipment
- To be able to maintain consistently exceptional levels of **cleanliness**
- **Ambition and drive** to achieve all operational standards and commercial targets
- The ability to **take the lead** when necessary and have the **experience** to ensure the front of house operation runs smoothly
- **Engagement** with the local community to develop trade, improve the reputation of the pub and to ensure the pub is an essential pillar in the community
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- **Proficient in IT**, with an understanding of spread sheets and social media

### How to apply

To apply for the role, please contact us at [jobs@redmistleisure.co.uk](mailto:jobs@redmistleisure.co.uk)