



Sous Chef

Want to be part of our exciting new chapter at Red Mist Leisure, supporting in our accelerated growth and development from this year?

We are looking for an experienced Sous Chef to join our management team, you will be an enthusiastic Sous Chef who shares our passion for great food. You will be strong and enthusiastic, leading from the front with proven capability of developing, managing and motivating kitchen teams.

This role will give you the opportunity to evolve the specials menu and exceed budgeted commercial expectations through a clear understanding of GP, P&L and labour costs.

You will work closely with the Head Chef and company Directors as a key contributor to the success of the pub.

You will also be key to ensuring a high level of quality fresh, local and seasonal food, to build the strength of our reputation and be first choice in our customer's eyes.

Red Mist Leisure is an award-winning company with 12 pubs and inns across Surrey and Hampshire, who care passionately about customers and take great pride in their enjoyment; striving to deliver an authentic and genuine pub experience that the UK is so renowned for across the world.

We highly value the well-being and happiness of our staff, believing in being open, honest and fair as well as rewarding loyalty and dedication shown by our staff.

Our support to you

- Potential for live In Accommodation
- Annual bonus based on agreed criteria and targeted results, paid annually
- Share of gratuities circa £6,000 per annum, paid monthly
- £500 retention bonus
- 3% maximum pension contribution
- 25% discount on food and drink in all Red Mist Leisure pubs
- Guaranteed Christmas day off
- Increased annual leave through length of service.
- Free meals on duty
- Our new induction programme and Career Path offers structured development and career progression, supporting in being ready for new opportunities within a growing business.
- Regular social events and familiarisation trips
- Regular in-house team competitions and recognition awards
- Access to Perkbox, offering staff discounts on high street brands, local gyms, cinemas and more
- Involvement in our charity days and events
- Refer a friend and earn up to £1,000

What we need from you

- A **passion** for great food. We want our menu and specials to express real enthusiasm and love for the fresh ingredients and food
- A **customer focussed** mindset. You will always strive to please them and exceed their expectations
- An **honest, dedicated** and **hardworking** approach

- **Enthusiasm.** You will take real pride in achieving exceptional results
- A great **sense of humour!** You will enjoy your work and the interaction you have with customers and your team members
- **Patience.** The skills to be able to support with developing others in the kitchen team and to be able to create and bond a team together
- **Ambition and drive.** The will to succeed and overcome challenges
- **High standards** at all times, ensuring that health and safety procedures are maintained properly
- **Adaptability** to be able to work at our other sites within the group as required
- **Respect** for your colleagues and company equipment
- To be able to maintain consistently exceptional levels of **cleanliness**
- **Consistency.** The ability to create great food always. Being able to set an excellent example to the rest of the kitchen team
- **Proficient in IT,** with an understanding of spread sheets
- The ability to **take the lead** when necessary and have the **experience** to ensure the kitchen operation runs smoothly

How to apply

To apply for the role, please contact us at jobs@redmistleisure.co.uk